

January 6, 2022
Nashua Board of Education
News Release: Immediate



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The Nashua Board of Education Negotiating Team is disappointed to report that mediation with the Nashua Teachers' Union was unsuccessful today, and a tentative agreement was not reached.

The BoE Negotiating Team met with the union in good faith and agreed to the union's requests for salary increases for all teachers, averaging 4.1% over four years, for a total of \$11,127,830. The proposed contract would provide an immediate increase of more than \$3,300 per teacher. It would also provide more than 200 teachers an increase between \$10,000 to \$16,000 over the next four years. Top step teachers would receive a minimum increase of \$8,400.

We agreed to increasing the school nurses' compensation and offered to change the way related work experience was calculated to starting pay.

The BoE Negotiating Team requested that the NTU contract revert to original language regarding leave and compensation for the NTU president. The NTU president is not an employee of the Nashua School District. Currently the NTU reimburses the Nashua School District for the president's salary, health insurance, and other compensation, while the school district pays a portion of retirement costs directly into the New Hampshire Retirement System on behalf of the NTU president. The BoE Negotiating Team has asked that the union take full responsibility to pay wages and all benefits directly to its president. The union has refused to do so.

Today the Nashua Teachers' Union decided not to come to agreement on a contract that would immediately benefit its approximately 1,000 members who continue to come to work in a pandemic and see to the education of our community's children. The BoE Negotiating Team would like to see this contract settled as soon as possible and the teachers of the district compensated fairly.

Sincerely,

Nashua Board of Education NTU Negotiating Team
Heather Raymond
Jessica Brown
Sandra Ziehm